



Position: Red Hook Community Health Network Coordinator
Reports to: Director of Community Building
Schedule/Status: Full time, exempt; Occasional week-end and evening hours required; This is an anticipated 3 year grant-funded position with consideration for extension at the end of the grant period.
Application deadline: December 1st 2019

Organization Background: For 17 years, Red Hook Initiative (RHI) has been a leader in place-based social change, nurturing young people in Red Hook, Brooklyn, to be inspired, resilient and healthy, and to envision themselves as co-creators of their lives, community and society. Our model prioritizes youth development, community building and organizing, and community hiring to strengthen Red Hook's future, interrupt cycles of injustice and racial inequity, and build hope.

Overview

In 2018, The Alex House Project, Family Health Centers at NYU Langone, Good Shepherd Services NYU Langone Health Department of Population Health, Red Hook Community Justice Center, and Red Hook Initiative led a participatory action project to understand the top health concerns and needed services of the Red Hook community. In response to the [Red Hook Community Health Needs and Assets Assessment](#) (CHNAA) the partner groups have formed the Red Hook Community Health Network (RHCHN) and are hiring a Coordinator to advance the next phase of our work together.

The Red Hook Community Health Network Coordinator will bring a community organizing background to lead the Red Hook Community Health Network (RHCHN). Working within the Collective Impact approach, and in partnership with a coalition of local social service and health organizations, this position will work to advance policies and systems changes to end Red Hook health inequities and to increase access to health and health related services in the Red Hook neighborhood.

Position Overview

The Red Hook Community Health Network is seeking a Coordinator, to be housed at RHI but to serve the goals of the Network. The Coordinator will provide facilitative, administrative and technical support to Red Hook Community Health Network in advancing policies and systems changes and in ensuring new health services for the community.

This person should be passionate about creating systems change, capable of both big picture and detail thinking, have a strong track record of project execution, and possess a strong working understanding of the Collective Impact framework and systems change approaches.

Responsibilities: The responsibilities of the Red Hook Community Health Network (RHCHN) Coordinator will include, but are not limited to:

Convene the Red Hook Community Health Network:

- Co-plan and facilitate monthly meetings with RHCHN members
- Support RHCHN members in their roles within the campaign goals identified
- Cultivate new and nurture existing relationships between RHCHN members, including developing potential members from local social service, community groups, schools, and faith-based and health providers
- Develop trainings and materials to support the capacity of the member groups as necessary

Improve Health Care Access

- Share the findings of the Red Hook Community Health Needs and Assets Assessment (CHNAA) report with Red Hook residents and stakeholders
- Create new neighborhood dialogues, learning spaces and platforms where Red Hook residents and stakeholders can share their health service needs and better understand their current health care access points
- Identify opportunities to increase access to care for Red Hook residents in partnership with RHCHN members

Establish a Health Policy Campaign

- Establish a neighborhood based health inequity campaign with support from Red Hook resident leaders and members of the Red Hook Community Health Network and reflective of the priorities expressed in the findings of the Red Hook Community Health Needs and Assets Assessment (CHNAA) report
- Support Red Hook Community Health Network members in contributing to campaign goals
- Co-lead Red Hook actions in partnership with RHCHN members
- Build relationships and leverage with key local and citywide stakeholders
- Stay abreast of relevant public policy, funding and stakeholder changes to inform and advance campaign efforts and bring these resources to the RHCHN

Goal Setting, Monitoring and Reporting

- Support data collection, evaluation and reporting activities on processes and goals

Desired Experience and Qualifications

- Deep connection to and knowledge of Red Hook community (Red Hook resident preferred)
- Knowledge of the role of social determinants in health and of policies and programs and best practices to mitigate the adverse impact of health-related social needs
- Bachelor's Degree and/or 3-5 years of relevant work experience in a related area, preferably community health work/promotora, community organizing, community development and/or social work
- Strong facilitation and writing skills
- Spanish or Chinese language proficiency strongly preferred
- Demonstrated ability to develop and maintain strong relationships with health providers, non-profit organizations, faith-based, and community groups
- Ability to work as part of a team, yet take initiative and work independently
- Creative, resourceful and strong problem-solving ability
- Flexible schedule with the ability to work some weekends and evenings, if needed