



Red Hook Community Health Network Coordinator JOB DESCRIPTION

Position: Red Hook Community Health Network Coordinator
Reports to: Director of Community Building
Schedule/Status: Full time, exempt; Occasional week-end and evening hours required; This is an anticipated 3 year grant-funded position, eligible for 3 year renewal
Application deadline: September 1st 2019

Organization Background: For 17 years, Red Hook Initiative (RHI) has been a leader in place-based social change, nurturing young people in Red Hook, Brooklyn, to be inspired, resilient and healthy, and to envision themselves as co-creators of their lives, community and society. Our model prioritizes youth development, community building and organizing, and community hiring to strengthen Red Hook's future, interrupt cycles of injustice and racial inequity, and build hope.

Overview

In 2018, The Alex House Project, Family Health Centers at NYU Langone, Good Shepherd Services NYU Langone Health Department of Population Health, Red Hook Community Justice Center, and Red Hook Initiative led a participatory action project to understand the top health concerns and needed services of the Red Hook community. In response to the [Red Hook Community Health Needs and Assets Assessment](#) (CHNAA) the partner groups have formed the Red Hook Community Health Network (RHCHN) and are hiring a Coordinator to advance the next phase of our work together.

The Red Hook Community Health Network Coordinator will bring a community organizing background to lead the Red Hook Community Health Network (RHCHN). Working within the Collective Impact approach, and in partnership with a coalition of local social service and health organizations, this position will work to advance policies and systems changes to end Red Hook health inequities and to increase access to health and health related services in the Red Hook neighborhood.

Position Overview

A dynamic, self-initiating, detailed-oriented person is needed to provide facilitative, administrative and technical support to Red Hook Community Health Network in advancing policies and systems changes while simultaneously ensuring new health services and health related services are collectively addressed as a result of the findings outlined in the Red Hook Community Health Needs and Assets Assessment.

This person should be passionate about creating systems change, capable of both big picture and detail thinking, have a strong track record of project execution, and

possess a strong working understanding of the Collective Impact framework and systems change approaches. This person will be responsible for managing complex projects, equipping and supporting RHCHN in facilitating change processes and helping to inspire commitment and action throughout the Red Hook neighborhood.

Responsibilities: The responsibilities of the RHCHN Coordinator will include, but are not limited to:

Strengthen connections between neighborhood residents, community organizations and health providers in Red Hook in order to increase access to health and health related services:

- Listen and meet one-on-one with neighborhood residents convened by RHCHN members in settings such as youth programming, parent mentorship groups, housing court, etc. in order to hear needs, provide direct referrals to services/advocacy, and identify shared issues
- Build knowledge of community and health services and resources as outlined by the CHNAA report
- Support leadership development of residents as stakeholders in partnership with RHCHN members.

Support the RHCHN in identifying 1-2 campaign goals for new policies and systems change as relate to the CHNAA report by:

- Provide technical assistance and capacity building that will build knowledge among Red Hook community members and the coalition on the campaigns and actions necessary to address the systemic issues that create health inequities
- Integrate RHI organizing approaches into RHCHN health equity campaigns by setting short, medium and long term objectives
- Build relationships and leverage with key local and citywide stakeholders
- Stay abreast of relevant public policy, funding and stakeholder changes to inform and advance campaign efforts

Lead the overall coalition work and provide ongoing project management for RHCHN:

- Plan and facilitate monthly meetings with RHCHN members, including taking notes and creating systems to document and track the work.
- Cultivate new and nurture existing relationships between RHCHN members, including developing potential members from local social service, community groups, schools, and faith-based and health providers
- Develop trainings and materials to support the capacity of the member groups as necessary

Goal Setting, Monitoring and Reporting

- Support data collection, evaluation and reporting activities on processes and goals

Desired Experience and Qualifications

- Deep connection to and knowledge of Red Hook community (Red Hook resident preferred)
- Knowledge of the role of social determinants in health and of policies and programs and best practices to mitigate the adverse impact of health-related social needs
- Bachelor's Degree and/or 3-5 years of relevant work experience in a related area, preferably community health work/promotora, community organizing, community development and/or social work
- Strong facilitation and writing skills
- Spanish or Chinese language proficiency strongly preferred
- Demonstrated ability to develop and maintain strong relationships with health providers, non-profit organizations, faith-based, and community groups
- Ability to work as part of a team, yet take initiative and work independently
- Creative, resourceful and strong problem-solving ability
- Flexible schedule with the ability to work some weekends and evenings, if needed

To apply: Send cover letter and resume to apply@rhicenter.org with "CHNC" in the subject line.