



## RHI Fellows Program 2019-2020

### Program Application: Generation Three

**RHI Fellows is a competitive 8-month career development program designed for Red Hook residents interested in non-profit youth and community-focused careers.**

#### **Frequently Asked Questions (FAQs)**

##### Who is eligible?

- Between 21 - 30 years old, as of 9/15/2019
- Available to work 20 hours per week during Monday to Friday, 10am - 6pm
- From Red Hook (currently living in Red Hook or lived here previously)
- Have at least one year of work experience outside of Red Hook Initiative.
- Have a high school diploma or HSE.
- Be interested in working at non-profits and in a team-oriented work environment.

##### How to apply?

- **Complete the attached application by August 9th.**
- **Email the application, your resume and cover letter, and your completed questions to [apply@rhicenter.org](mailto:apply@rhicenter.org) with "RHI Fellows" in the subject line.**
- **Applications are due Friday, August 9th, 2019, by 5pm.**

##### How many people are being selected?

- Up to 6 Fellows

##### How long does the program run?

- Wednesday, September 18, 2019 - May 15, 2020.

##### What will you receive?

- The opportunity to increase your professional skill level by participating in a rigorous 8-month learning program.
- Work experience in a non profit setting in an area of your interest.
- A new supervisor and reference for future job applications.
- A group of supportive like-minded peers reaching for similar goals.
- A well-connected professional network to build your career.
- Two mentors, one at Red Hook Initiative and one externally.
- Access to free trainings that can lead to certification including, (Mental Health First Aid, 5-hour Foundations for Health and Safety course, or Therapeutic Crisis Intervention).
- Invitations to conferences and professional training opportunities to support career advancement.
- Support with clarifying your career path.

#### **RHI Institute Overview**

Red Hook Initiative (RHI) has been a leader in place-based social change work for 17 years. We prioritize **youth development, community building and community hiring to strengthen Red Hook's future**. Through RHI Institute we confront and reduce barriers to professional advancement that are rooted in systemic inequities. We leverage resources to develop local talent and support their leadership within our organization and the broader community.



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<b>Applicant Information</b>	
Name	
Age (as of 9/15/2019)	
Address	
Email	
Phone number	
Professional Reference (Name, phone, email)	

**Fellows Application Questions:** Please write answers to the questions below so we can gauge if the RHI Fellowship is a good match with your personal and professional goals.

**\*You may hand write answers on a separate sheet of paper, or type and email your answers with your application.**

1. What are you most passionate about?
2. In 5 years, what do you want to be doing professionally? How old will you be?
3. In 10 years, what do you want to have completed? What do you want to be remembered for?
4. If you could change one aspect of Red Hook to make a positive impact for the community, what would it be, and why?
5. What skills, talent, or passion do you want to bring to the group of RHI Fellows that you will train with over the next 8 months?

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