



## Social Worker, Connections 2 Care (C2C) JOB DESCRIPTION

**Position/Schedule:** Social Worker, part-time, exempt (salaried) employee, roughly 15-20 hours per week on site at RHI, mostly in the afterschool and evening hours, between 3-8pm.

**Reports to:** High School Program Manager

**Background/Summary:** For 15 years, [Red Hook Initiative](#) (RHI) has nurtured young people in Red Hook, Brooklyn, to be inspired, resilient and healthy, and to envision themselves as co-creators of their lives, community and society. Dozens of participants in RHI programs have returned to RHI as staff, and have jump-started careers in youth development from there. A key component of our approach to youth development and community building lies in the integration of socio-emotional support. Social work values and holistic practices are essential.

The Social Worker is a key member of interdisciplinary teams serving the Young Adult and High School programs. The Social Worker will support individual and collective well-being among youth engaging in RHI's programming. The Social Worker will support the implementation of RHI's [Connections to Care \(C2C\)](#) initiative to increase mental health access in Red Hook. Responsibilities include mental health screening, individual and family counseling, advocacy, group work, case conferences and case management. Capacity building offerings include: weekly clinical supervision, monthly group supervision, and opportunities for peer "co-visioning" support sessions to inform and support counseling work with participants.

**Responsibilities:** The responsibilities of the Social Worker include, but are not limited to:

### **Counseling, Case Management and Advocacy**

- Work within C2C framework to support member enrollment and participants' mental health needs using approaches such as Motivational Interviewing, Mental Health First Aid, mental health screenings, referrals, and psychoeducation.
- Engage youth in individual, family, and/or couples counseling as needed.
- Collaborate with interdisciplinary teams to provide holistic support services.
- Set up outside counseling and bridge the transition for clients who have needs for ongoing therapy, clinical evaluation or psychiatric care.
- Comply with guidelines for mandated reporting
- Conduct home visits and accompany participants to external referrals as necessary.

### **Program Implementation**

- Develop and facilitate therapeutic groups
- Work with supervisor to create & revise curricula to reflect the goals and objectives of groups and programs.
- Work with supervisor to complete timely program and service evaluations.

### **Collaboration**

- Represent RHI at local events, community gatherings, or workshops and trainings, as requested.
- Assist in compiling grant reports or progress reports as relates to the social work or program activities at RHI.
- Assist in program development and in future planning for RHI with a focus on social work and youth needs.
- Collaborate with NYU Langone-Brooklyn to provide staff training.

### **Other**

- Maintain accurate records including clinical case notes, documentation of services, group summaries, sign-in sheets, and Salesforce data entry.
- Create reports on outcomes and participation.
- Attend all staff meetings and planning meetings.

### **Skills, Knowledge and Abilities:**

- Commitment to racial equity in values and practice experience.
- Familiarity with strengths-based short-term counseling, culturally responsive practice, and anti-oppressive social work perspectives.
- Awareness of the impact of structural inequalities and trauma upon wellbeing and development.
- Ability to engage young people therapeutically in a non-clinical/community-based setting.
- Must have strong communication skills, both written and verbal.
- Ability to develop programming and facilitate groups.
- Ability to keep accurate records and statistics.
- Ability to work independently.
- Willingness to collaborate on projects and work with a team.
- Must be enthusiastic about community work and youth development.

### **Experience and Qualifications:**

- LMSW preferred. MSW working toward licensure is acceptable.
- Bilingual (English/Spanish) preferred.
- At least one year experience in social work including individual work with youth.
- At least one year experience running therapeutic groups.
- Experience providing counseling in a community-based setting.
- Red Hook resident or strong affiliation with Red Hook community.

To apply, please send resume, cover letter and salary requirements to [apply@rhicenter.org](mailto:apply@rhicenter.org)