



Social Worker JOB DESCRIPTION

Position: Social Worker

Reports to: Program Manager

Summary/Description: The Social Worker supports youth along the RHI youth pipeline to achieve their education and employment goals. The responsibilities include individual and family counseling, advocacy, group work and case management. The Social Worker will work closely with a program team at RHI to ensure youth's socio-emotional needs are assessed and met. S/he will receive clinical supervision for his/her direct work with clients. .

Responsibilities: The responsibilities of the Social Worker include, but are not limited to:

Counseling, Case Management and Advocacy

- Support member enrollment, screening, advocacy and case management.
- Provide individual, family, and/or couples counseling to members and participants.
- Collaborate with interdisciplinary teams to provide holistic support services.
- Set up outside counseling and bridge the transition for clients who have needs for ongoing therapy or clinical evaluation.
- Comply with guidelines for mandated reporting on issues or incidents that are of significant concern.
- Conduct home visits as necessary.

Program Implementation

- Develop programs and groups to offer youth at RHI that will address their emotional and social needs while reflecting the overall goals and mission of the program.
- Work with supervisor to create & revise curricula to reflect the goals and objectives of groups and programs.
- Work with supervisor to complete timely program evaluations.

Collaboration

- Represent RHI at local events, community gatherings, or workshops and trainings, as requested.
- Assist in compiling grant reports or progress reports as relates to the social work or program activities at RHI.
- Assist in program development and in future planning for RHI with a focus on social work and youth needs.

Other

- Maintain accurate records including clinical case notes, documentation of services, group summaries, and sign in sheets.
- Create reports on outcomes and participation.
- Attend all staff meetings and planning meetings.

Skills, Knowledge and Abilities:

- Must have strong communication skills, both written and verbal.
- Ability to develop programming and facilitate groups.
- Ability to connect with people and provide needed support.
- Familiarity with and comfort with strengths-based counseling approach.
- Ability to keep accurate records and statistics.
- Ability to work independently.
- Willingness to collaborate on projects and work with a team.
- Must be enthusiastic about community work and youth development.

Experience and Qualifications:

- LCSW preferred, LMSW with intent to obtain clinical licensure acceptable
- Bilingual (English/Spanish) preferred.
- At least one year experience in social work including individual work with youth.
- At least one year experience running therapeutic groups.
- Experience providing counseling in a community-based setting.
- Red Hook resident or strong affiliation with Red Hook community.

To apply, please send resume, cover letter and salary requirements to apply@rhicenter.org